



## ABSTRACT

Women Development, Child Welfare & Disabled Welfare Department, Hyderabad - Certain irregularities committed by Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar – Disciplinary action – Imposition of punishment under A.P. Revised Pension Rules 1980 – Orders – Issued.

---

WOMEN DEVELOPMENT, CHILD AND DISABLED WELFARE  
(ESTT-A2) DEPARTMENT

**G.O.Rt.No.306,**

**Dt.12<sup>th</sup> August 2010.**

Read the following:-

1. Lr.No.63/E/06, dt.24.01.06, 28.04.06 and 06.06.06 of the PD, DW&CDA, Mahaboobnagar.
2. Proc.No.487/Vig-2/06-2, dt.17.10.06 of the Dir, WD&CW Dept Hyd.
3. Charge memo.No.487/Vig-2/06-1, dt.17.10.06 of the Dir, WD&CW Dept., Hyderabad.
4. Written Statement of Defence of Smt. Smt.Siva Leela, ACDPO, MBNR(Retd), dt.NIL received through PD, MBNR on 02.02.07.
5. Charge memo.487/Vig-2/06, dt.14.05.07 of the Dir, WD&CW Dept Hyderabad.
6. Lr.No.63/E/2006, Dt28.05.2007 of the Project Director, DW & CDA, Mahabubnagar,
7. Proc.No.487/Vig-2/06,dt.16.03.07&26.06.07 of the Dir, WD&CW Dept Hyderabad.
8. From the Dir, WD&CW Dept Hyd Lr.No.487/Vig-2/06, dt.31.10.08 & 06.04.09.
9. Govt. Show Cause Memo.No.5001/Esstt-A2/2008, Dt.13.11.2009.
10. Repn. of Smt.Siva Leela, ACDPO, MBNR(Retd), Dt.18.12.2009.

-00oOo00-

**ORDER:-**

An adverse news item was published in the daily news paper ANDHRA JYOTHI Dt.07/01/2006 with a caption "ANGANWADI BEEMA ANTHA DRAAMA" regarding collection of LIC Premium and non remittance of the same. The issue came to light when an Anganwadi Worker Smt. Radha of Ammapally Village expired and LIC Insurance claim was not honoured by the LIC Authorities. The Project Director, District Women Development & Child Welfare Agency, Mahaboobnagar had conducted detailed enquiry and submitted report vide reference 1<sup>st</sup> read above.

2. As a *prima facie* case of holding back the LIC premium amount pertaining to the AWWs and Helpers by Smt Shivaleela former Child Development Project Officer Kollapur and payment of the same to LIC by her after the publication of the said adverse news item in the newspaper was made out against her, Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar was placed under suspension vide reference 2<sup>nd</sup> read above.
3. Disciplinary proceedings were initiated by issuing a charge memo against Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar vide reference 3<sup>rd</sup> read above, on four (4) counts under Rule 20 of A.P. Civil Service (CCA) Rules, 1991.

(PTO)

4. In the reference 4<sup>th</sup> read above, Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar, submitted her written statement of defence denying all the charges framed against her.

5. Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar was issued another charge memo on the count that she has willfully absented herself from duty to avoid the serving of the above referred suspension orders against her vide reference 5<sup>th</sup> read above, under Rule 20 of A.P.Civil Service (CCA) Rules, 1991.

6. The above charge was also denied by Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar in her written statement of defence received by the Director, Women Development & Child Welfare Department, Hyderabad through the reference 6<sup>th</sup> read above.

7. Hence, in the reference 7<sup>th</sup> read above, the Joint Director (Programmes), Women Development & Child Welfare Department, Hyderabad was appointed as Inquiry Officer to inquire into the charges framed against the charged officer, Smt. Siva Leela, the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar, who submitted inquiry report to the Director, Women Development & Child Welfare Department, Hyderabad. In the inquiry report the Inquiry Officer held the article 1 as proved. For article 2, it was reported that an amount of Rs.2,320/- was not accounted for and misappropriated. For article 3, the Child Development Project Officer due to her non remittance of LIC premium in time, she was held responsible for deprivation of AKBY assistance to the family members of the deceased Anganwadi Worker Smt. Y. Radha. For article 4, record is maintained but not in order/procedure as such the charge was held not proved. For article 5, it was held proved as the Charged Officer has willfully avoided the service of suspension orders by absenting her self without any leave letter in advance.

8. In the reference 8<sup>th</sup> read above, the Director, Women Development & Child Welfare Department, Hyderabad had referred the disciplinary case to the Government with findings as the said Charged Officer retired on attaining the age of superannuation on 31.05.2008 for Government being the competent authority to take further action in respect of the retired Government Servants under A.P. Revised Pension Rules, 1980.

9 Under rule 9(2) of the Andhra Pradesh Revised Pension Rules, 1980, a show cause notice was issued vide reference 9<sup>th</sup> read above to Smt. Siva Leela, the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar, duly providing a copy of the above said enquiry report, on the provisional decision of the Government to impose punishment of 10% cut in pension permanently against Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar besides recovery of Rs.2,320/- for the charges enquired and held proved in this disciplinary case.

10. In her representation submitted vide reference 10<sup>th</sup> read above on the show cause notice, Smt. Siva Leela, the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar, thrown all the responsibility on to the members of staff working under her control which held to be not convincing since she being the Head of the Office.

(Contd.....3)

::3::

11. The Integrated Child Development Services (Integrated Child Development Service) Scheme was started in the year 1975 in Andhra Pradesh. The programme aims at the comprehensive development of the child, right from prenatal period through infancy to childhood, by a series of coordinated activities of Nutrition, Health and Educational (NHE) services. Care of women and children and Adolescent Girls occupies the center stage of the programme. To achieve the laudable objectives, apart from massive funding for the supplementary nutrition, the programme provides for elaborate personnel such as Anganwadi Workers at village level who today Number about 64,000. To monitor and guide them about 1,837 supervisors are sanctioned for cluster of villages and 385 Child Development Project Officer for every 3 to 4 mandals. Inspite of this programme being under implementation since 1975 and gradually up scaled to achieve universalization with budget today of about Rs.1,200 crores, the dismal progress achieved in addressing malnutrition, Neonatal deaths and MMR continue to be areas of serious concern. The Child Development Project Officers as responsible functionaries impact the implementation of programmes in over 100 villages impacting health and future of thousands of families.

12. After careful examination of the matter and taking into consideration of the above circumstances, it is decided to confirm the provisional decision taken to impose the penalty of 10% cut in pension permanently against Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar besides recovery of Rs.2,320/- from her pensionary benefits for the charges enquired and held proved in this disciplinary case.

13. Accordingly, under A.P.Civil Service (CCA) Rules, 1991, r/w rule (9) of A.P.Revised Pension Rules, 1980, a penalty of 10% cut in pension permanently against Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar besides recovery of Rs.2,320/- from her pensionary benefits is imposed for the charges enquired and held proved in this disciplinary case.

14. The Director, Women Development & Child Welfare, Hyderabad shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M. CHAYA RATAN,  
SPECIAL CHIEF SECRETARY TO GOVERNMENT.**

To:

Smt. Siva Leela the then Child Development Project Officer, Kollapur and retired Additional Child Development Project Officer, Mahaboobnagar

through the Director, Women Development &Child Welfare Department, Hyderabad  
The Director, Women Development & Child Welfare, Hyderabad.

The Accountant General, A.P., Hyderabad.

PS to Spl.CS to Govt., WDCW&DW Dept.,  
Stock file & Spare copy

// FORWARDED BY ORDER//

**SECTION OFFICER**